



RESPECT: SERVE IT UP

Officiating is a unique and fulfilling experience. Officials develop a special bond born of togetherness: working together, rooming together, eating together, and spending time together. Lifelong friendships are forged through tennis officiating and the love of the game.

When you officiate for USTA events, everyone involved –tournament staff, athletes, your fellow Officials- expect and deserve the best you have on the court. That expectation continues during your time off the court as well. It is everyone’s responsibility to foster a culture of dignity for all through respectful behavior and conscious conversation.

Be mindful that words and acts that seem innocuous to you may actually communicate hostility, derogation, or negativity to another.

As a reminder, the Official’s Code of Conduct and the Safe Play policies apply during your entire stay at a Tournament. The Safe Play policies apply to Official-to-Official interactions, not just athlete to Official.

SAFE PLAY COMPLAINT and RESOLUTION PROCESS

As a reminder, the Primary Forms of Misconduct under the USTA Safe Play Program are:

- *Bullying*
- *Harassment*
- *Hazing*
- *Emotional Misconduct*
- *Physical Misconduct*
- *Sexual Misconduct*

Each of the above are defined at <https://www.usta.com/en/home/about-usta/who-we-are/national/safe-play-conduct--policies---guidelines.html>.

Safe Play Reports can be made by either: (1) completing and submitting a Safe Play Misconduct Reporting form: <https://secure.ethicspoint.com/domain/media/en/gui/38699/index.html> to the USTA; (2) calling the USTA’s reporting hotline at 855-791-1345 (toll-free, within the United States, Guam, Puerto Rico and Canada); or (2) emailing the USTA at safeplay@usta.com, clearly describing the incident, location of incident, and people involved. If you have a reasonable suspicion that sexual misconduct has or is occurring, the USTA encourages you to contact the U.S. Center for SafeSport at <https://safesport.org/response/reporting> or by phone at 720-524-5640 (Monday-Friday, 8 a.m.-5 p.m. MT).